

**BOARD OF COUNTY COMMISSIONERS
BRADFORD COUNTY, FLORIDA
REGULAR SCHEDULED MEETING &
WORKSHOP
FEBRUARY 2, 2004 9:30 A.M.**

The Bradford County Board of County Commissioners met February 2, 2004 to conduct their Regular Scheduled Meeting and a workshop. The following people attended the meeting: Commissioner Mann, Commissioner Thomas, Chairman Johnson, Commissioner Hersey, Commissioner Cooper, Clerk Norman, Jim Farrell, Marlene Stafford, Lisa Hall, Terry Brown, Ernest Triest, David Dinkins, Mark Williams, Teila Pearson, Bill Dampier, Nelson Green, Mark Crawford, Randall Zipperer, Sheriff Milner, Wilson Whidden, Donny Wise, Phalbe Henriksen, Terry Vaughan, Herschel Waldron, D.Z. Griffis and Percy Sullivan.

(A copy of all documentation presented at this meeting is located in Supplement File No. 02-02-04.)

Chairman Johnson called the meeting to order at 9:30 a.m.

Commissioner Hersey led the invocation and the Pledge of Allegiance.

PUBLIC COMMENTS:

Mr. Malcolm Hill commented on the following:

--Expressed concern about adding positions in a budget year. This is something that should be done during the budget process.

--Expressed concern about increasing permit fees. This is also something that should be done during the budget process.

Mr. Johnny Ghent of 21211 NE 17th Avenue, Lawtey, commented on the following:

--Expressed concern regarding the resurfacing of CR200B. The funds have been awarded, but there is an expiration date of June 30, 2004. He is afraid that the funds will be lost if the project is not completed.

Mr. Paul Still of 14167 SW 101 Avenue, Starke, commented on the following:

--Expansion of the solid waste collection center on CR229. He encouraged the Commission to look into how the County is managing yard trash to make sure that all state requirements are being met. If improvements are needed, the Commission should consider incorporating such improvements into the planning of the CR229 site expansion so the amount of land purchased meets future needs.

DISCUSSION CONCERNING CONTRACT FOR SPECIAL ASSESSMENT SOFTWARE—

COMM. COOPER/TEILA PEARSON: Commissioner Cooper said that the Board previously authorized Ms. Pearson to spend up to \$15,000.00 for the software. During negotiations, Ms. Pearson was able to get the vendor to reduce \$20,000.00 down to the \$15,000.00, however, there were some ancillary costs associated with contract that are mandatory. This put Ms. Pearson over the previously authorized amount. An additional \$6,200.00 is needed.

Comm. Thomas MOVED to increase the authorized expenditure by \$6,200.00 as requested.
Comm. Cooper SECONDED and the **MOTION CARRIED 5-0.**

CONSENT AGENDA:

- A. APPROVE MINUTES FROM ZONING WORKSHOP OF DECEMBER 1, 2003**
- B. APPROVE MINUTES FROM REGULAR SCHEDULED MEETING AND WORKSHOP CONCERNING MSBU PROCEDURES FOR DECEMBER 1, 2003**
- C. APPROVE NANCY T. BALDWIN TO THE DEPENDENCY ATTORNEY LIST**
- D. APPROVE REAPPOINTMENT OF WILLIAM F. HAMILTON, M.D., TO THE DISTRICT MEDICAL EXAMINER FOR DISTRICT EIGHT**

There being no items removed, **Comm. Mann MOVED** to approve the Consent Agenda in its entirety.
Comm. Hersey SECONDED and the **MOTION CARRIED 5-0**

STATUS REPORT ON COURTHOUSE EXPANSION—ERNEST TRIEST:

- A. APPROVE PAY REQUEST FOR COURTHOUSE RENOVATION:** Mr. Triest said that the Space Committee is recommending payment of Pay Request 21 in the amount of \$69,149.78. With this payment, the project will be brought up to the substantial completion stage. Most of the \$172,369.41 balance remaining will be worked out through a deduct change order. At this time, there is a retainage of \$105,025.56.

Comm. Cooper MOVED to approve Pay Request #21, for \$69,149.78. **Comm. Thomas SECONDED** the motion.

Commissioner Cooper said that the Space Committee conducted a walk-thru last Friday and reached what is called substantial completion for the second floor. Short of the punch list being completed, the project is almost finished.

There being no further discussion, the **MOTION CARRIED 5-0.**

Mr. Triest said that the Space Committee also recommends that the building be accepted as being substantially complete as of last Friday at 2:40 p.m.

- B. DISCUSSION CONCERNING BOILER REPLACEMENT:** Mr. Triest reported that the problem with the boiler turned out to be cosmetic, which has now been corrected at no additional cost. The contractor and engineers have checked it out and they are willing to accept it as is. An \$800.00 valve was provided in lieu of replacing the metal cabinet that houses the controls.

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Mr. Triest said that the approved amount of money was for boiler replacement, however, it has been determined that there are a lot of problems with the cooling, also. Since there were approved monies in the budget for controls, most of that money was spent to upgrade the cooling system. The end result will be a credit between 5 and \$8,000.00.

C. DISCUSSION CONCERNING WALKWAY COVERS: Mr. Triest reported that the walkways are going up and will probably be completed this week, except for the facia, which will take four to five weeks to come in.

The smoke shelter is complete except for the facia, also.

RESOLUTIONS—COMM. THOMAS/WILSON WHIDDEN: Mr. Whidden presented the resolutions for adoption.

A. DISCUSS AND APPROVE A RESOLUTION CONCERNING ESTABLISHING USER FEES UNDER THE LAND DEVELOPMENT REGULATIONS OF THE BRADFORD COUNTY CODE, PURSUANT TO ARTICLE 1, SECTION 1-7 THEREOF:

Mr. Whidden read the title as follows:

“A RESOLUTION ESTABLISHING USER FEES UNDER THE LAND DEVELOPMENT REGULATIONS OF THE BRADFORD COUNTY CODE, PURSUANT TO ARTICLE 1, SECTION 1-7 THEREOF; PROVIDING AN EFFECTIVE DATE”

After brief discussion, **Comm. Cooper MOVED** to adopt the resolution as presented. **Comm. Hersey SECONDED** and the **MOTION CARRIED 5-0**. (The Resolution was assigned No. 04-02.)

B. DISCUSS AND APPROVE A RESOLUTION ESTABLISHING FEES FOR CONSTRUCTION INDUSTRY LICENSES; CERTIFICATES OF COMPETENCY; REGISTRATION OF SAID LICENSES AND CERTIFICATES; AND PENALTIES FOR LATE RENEWALS:

Mr. Whidden read the title as follows:

“A RESOLUTION OF THE BOARD OF COUNTY COMMISSIONERS OF BRADFORD COUNTY, FLORIDA ESTABLISHING FEES FOR CONSTRUCTION INDUSTRY LICENSES; CERTIFICATES OF COMPETENCY; REGISTRATION OF SAID LICENSES AND CERTIFICATES; AND PENALTIES FOR LATE RENEWALS”

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Comm. Hersey MOVED to adopt the resolution as presented. **Comm. Thomas SECONDED** and the **MOTION CARRIED 5-0**. (The Resolution was assigned No. 04-03.)

C. DISCUSS AND APPROVE A RESOLUTION ESTABLISHING A BASIS FOR THE CALCULATION OF FEES FOR PERMITS ISSUED BY THE BUILDING AND ZONING DEPARTMENT; ESTABLISHING MINIMUM PERMIT FEES:

Mr. Whidden read the title as follows:

“A RESOLUTION ESTABLISHING A BASIS FOR THE CALCULATION OF FEES FOR PERMITS ISSUED BY THE BUILDING AND ZONING DEPARTMENT; ESTABLISHING A MINIMUM PERMIT FEE; ESTABLISHING CERTAIN DEFINITIONS; ESTABLISHING METHODS FOR DETERMINATION OF THE VALUE OF A STRUCTURE AND FOR DETERMINATION OF THE VALUE OF PERMITTED WORK; ESTABLISHING A METHOD TO BE USED FOR COMPUTATION OF PERMIT FEES; ESTABLISHING A TABLE OF VALUES OF VARIOUS TYPES OF BUILDINGS, STRUCTURES AND RELATED CONSTRUCTION WORK; AND ESTABLISHING AN EFFECTIVE DATE.”

Comm. Thomas MOVED to adopt the resolution as presented. **Comm. Cooper SECONDED** and the **MOTION CARRIED 5-0**. (The Resolution was assigned No. 04-04.)

DISCUSSION CONCERNING COUNTY CLOSED LANDFILL REPAIRS—

COMM. THOMAS/FRANK DARABI: Mr. Darabi, the Consulting Engineer for the County on solid waste issues, reported that due to last years' heavy rains and natural settlement, the landfill is in need of some major repairs. The repairs are urgent in nature.

He has evaluated the concern and minimized the cost of the repairs. After conferring with Mr. Wise, he requested estimates from three contractors. He took the lowest contractors' price and re-negotiated. The estimates are before the Commission. Should the Board accept one of the estimates, he will prepare a contract for the work to be performed and supervise the contractor.

Commissioner Cooper said that the low estimate is \$86,316.98. Mr. Darabi indicated in the positive but said that there will be additional costs involved.

Commissioner Cooper asked Mr. Wise if there are adequate funds in the budget to cover the expenses. Mr. Wise indicated in the positive.

Mr. Darabi said that the Commissions' approval would authorize him to engage the contractor. He will certify the construction, make payments to the contractor and then bill the County, all under the existing contract he has with the County.

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Comm. Thomas MOVED to authorize Mr. Darabi to engage Goetzman Construction for the repairs of the landfill in the amount of \$86,316.98, plus engineering fees. **Comm. Cooper SECONDED** the motion.

Commissioner Mann asked if there is an estimate for the engineering fees. Mr. Darabi indicated in the negative. He will provide an estimate to Mr. Wise before the work is done. He will also have the contractor insure himself and the County; the County will be named as an additional insured.

There being no further discussion, the **MOTION CARRIED 5-0.**

DISCUSSION CONCERNING APPOINTMENT TO CANVASSING BOARD—TERRY VAUGHAN: Mr. Vaughan said that the Chair of the County Commission traditionally sits on the Canvassing Board. However, on years when the Chair's seat is up for election, the statute specifies that an alternate commissioner be appointed. In this particular election year, Commissioner Thomas and Commissioner Hersey are the two seats that are not on the ballot. Commissioner Hersey and Commissioner Thomas were both invited to participate in a Canvassing Board workshop in Orlando about six weeks ago, Commissioner Thomas had another County meeting that he had to attend, but Commissioner Hersey was able to attend. Therefore, he is recommending that Commissioner Hersey be appointed to serve on the Canvassing Board, representing the County Commission, and that Commissioner Thomas be appointed as the alternate commissioner, in the event that either himself or Commissioner Hersey cannot serve.

Comm. Mann MOVED to appoint Commissioner Hersey to serve on the 2004 Canvassing Board and Commissioner Thomas as the alternate. **Comm. Cooper SECONDED** and the **MOTION CARRIED 5-0.**

APPROVE FIRST AMENDMENT TO AGREEMENT FOR PROFESSIONAL SURVEYING SERVICES—TERRY BROWN: Mr. Brown said that the proposed amendment to the current agreement with Patrick B. Welch and Associates, Inc., is a one-year extension of the contract under the same terms and conditions.

Comm. Mann MOVED to approve the amendment to the agreement as presented. **Comm. Thomas SECONDED** and the **MOTION CARRIED 5-0.**

DISCUSSION CONCERNING COMMUNITY RESOURCE DEVELOPMENT OPPORTUNITIES—CHAIRMAN JOHNSON/DAVID DINKINS: Mr. Dinkins gave an overview of the requirements and benefits of the following areas of opportunities that are available to the County that could provide economic benefits to county government and local businesses:

- Brownfield Designation
- Enterprise Zone
- Rural Development Council
- Community Resource Development Staffing

At the conclusion of Mr. Dinkins' overview of each category, the following action was taken:

- **Brownfield Designation:** There was consensus to get involved. Mr. Dinkins is to pull together whatever is necessary for Board action at the next regular meeting.
- **Enterprise Zone:** Commissioner Cooper said that if the County qualifies to establish an Enterprise Zone, it should be done. He recommended utilizing the Development Authority in taking the lead for both the Brownfield Designation and the Enterprise Zone. (Mr. Dinkins is to confer with the Development Authority and advise the Commission.)
- **Rural Development Council:** Mr. Dinkins is to research further and bring something back to the Commission at the next day meeting.
- **Community Resource Development Staffing:** Due to the possibility that the University of Florida would help with funding, Commissioner Thomas suggested that Mr. Dinkins draft a letter to the University and bring it to the Commission for approval. Mr. Dinkins said that he would be glad to draft a letter, but suggested a phone call and possibly even setting up a meeting.

APPROVE AMENDMENT TO JAIL INTERLOCAL AGREEMENT BETWEEN SHERIFF AND BOCC—CHAIRMAN JOHNSON/SHERIFF MILNER: Sheriff Milner reviewed the proposed changes. (The proposed changes are in memo form located in Supplement File No. 02-02-04.)

Discussion ensued.

At the conclusion of discussion, Chairman Johnson said that he would like Mr. Brown to incorporate the changes into the interlocal agreement for review and consideration by the Board.

ADDENDUM

DISCUSSION CONCERNING CR200B AND 216th STREET FOR THE SCRAP REIMBURSEMENT PROGRAM—COMM. THOMAS: Commissioner Thomas said that the reason the road has not been resurfaced is that the City of Lawtey has gone out for bids for a sewer system and the road has to be cut in two for a pipe. At tonight's meeting, the Lawtey City Council will be discussing the possibility of installing a pipe under the road so that at the time they are ready for the sewer system, the sewer pipe can be slid inside. This will allow for the resurfacing project to begin. It is important to go ahead with the resurfacing in order to meet the June 30 deadline and not lose the funding.

At the last Lawtey City Council meeting, the council rejected the bids that came in for the sewer system. It could be 60 to 120 days to complete another bid cycle. The June 30 deadline will be jeopardized.

Discussion ensued.

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Clerk Norman advised that it would be better if the project began before June, however, Mr. Farrell has been in contact with the state and they will extend the deadline, at the written request of the Commission.

Commissioner Mann said that he would like to get with Mr. Kelley and see about moving forward with N.W. 216th.

Chairman Johnson suggested contacting Mr. Kelley and advising him of the concerns and see what he will recommend. The Board will do everything possible to get the road paved and not lose the funding, and to convince the City of Lawtey to take the responsibility for the necessary piping.

Commissioner Thomas said that he would be attending tonight's City of Lawtey Council meeting and advise them of the concerns and report to the Board at the next meeting.

APPROVE PAYMENT OF BILLS: Chairman Johnson said that he reviewed the bills and recommends them for payment.

Comm. Thomas MOVED to approve payment of the bills. **Comm. Hersey SECONDED** and the **MOTION CARRIED 5-0**.

PERSONNEL MATTERS:

A. REQUEST PERMISSION TO APPROVE HIRE, RATE OF PAY AND EFFECTIVE DATE FOR ALAN HEATH SCHMIDT TO FULL-TIME PARAMEDIC—COMM. HERSEY/NELSON GREEN:

Mr. Green made a recommendation to hire Alan Heath Schmidt into a full-time position to replace an employee who has resigned.

Comm. Hersey MOVED to hire Alan Heath Schmidt as a full-time paramedic at the rate of pay determined by the union contract. **Comm. Thomas SECONDED** the motion.

Commissioner Thomas asked Mr. Green to confirm that this position is funded by the budget. Mr. Green indicated that this position is filling a budgeted vacancy and is not creating a new position.

There being no further discussion, the **MOTION CARRIED 5-0**.

B. REQUEST PERMISSION TO HIRE NOAH VISEL—EMT; OCTAVIUS DURDLEY—PARAMEDIC; JAMIE HILL—EMT; AND MATTHEW GOLDTRAP—EMT TO ON-CALL STATUS WITH A SALARY OF \$5.90 PER HOUR FOR EMT AND \$7.10 PER HOUR FOR PARAMEDICS—COMM. HERSEY/NELSON GREEN:

Commissioner Hersey said that Mr. Green is recommending increasing the on-call list with the four persons listed and at the rate of pay as listed.

Comm. Hersey MOVED to approve the recommendation as presented on the request. **Comm. Thomas SECONDED** and the **MOTION CARRIED 5-0.**

Mr. Farrell asked for clarification regarding start dates. Mr. Green said that the EMT's will begin immediately and the others will begin on February 23.

COUNTY ATTORNEY REPORTS: None.

CLERK REPORTS: None.

CHAIRMAN COMMENTS: None.

COMMISSIONERS' COMMENTS:

Commissioner Thomas commented on the following:

--He has received communication from D.O.T. that per his request, a flashing stop sign light will be placed at the intersection of SR100 and CR225, along with a turning lane on SR100, during the widening and resurfacing project.

Commissioner Cooper commented on the following:

--As the Board may recall, last year a Road Department tractor was involved in an accident. An insurance payment has been received equal to the cost of repairs, which is just under \$7,500.00. The question now is, should the tractor be repaired or sold and a new tractor purchased to take its place. The repair shop that has the tractor has offered \$2,700.00 as a salvage value, which would bring the total amount that the County would receive to \$10,189.92. It is Mr. Waldron's recommendation that the tractor be surplus and sold for salvage and that the funds be earmarked to acquire a new tractor or a replacement tractor as soon as one can be made available.

After brief discussion, Mr. Brown said that since there are unique circumstances, the standard bid process could be waived.

Comm. Hersey MOVED to declare the tractor surplus property. **Comm. Cooper SECONDED** and the **MOTION CARRIED 5-0.**

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Comm. Mann MOVED to waive the bid process and accept the offer to purchase the tractor from Alachua Ford in the amount of \$2,700.00. **Comm. Cooper SECONDED** the motion.

Chairman Johnson inquired as to the value of the tractor. Commissioner Mann said that the value in its current state is \$2,700.00. The tractor is in pieces, and it will cost \$7,200.00 to repair it, which is what the insurance paid. Alachua Ford, which is the company that has the tractor in its shop, has offered \$2,700.00 for it, as is.

Commissioner Cooper said that Mr. Waldron and Mr. Eberlin have estimated that a tractor like this one that has not been involved in a wreck, would be anywhere between 11 to \$12,000.00. So the approximately \$10,000.00 the County will ultimately get for the tractor is comparable.

There being no further discussion, the **MOTION CARRIED 5-0**.

--He, Clerk Norman, Mr. Waldron and Sylvia Underhill met with Suwannee River Water Management District last week. They have been invited to attend the next Commission meeting to present an update and proposed plan for spending the grant monies for assistance with the clean out of Alligator Creek.

There being no further business, the regular meeting adjourned at 11:00 a.m.

Chairman Johnson announced that the workshop would commence in 10 minutes.

WORKSHOP

The following people attended the workshop: Commissioner Mann, Commissioner Thomas, Chairman Johnson, Commissioner Cooper, Commissioner Hersey, Clerk Norman, Jim Farrell, Marlene Stafford, Lisa Hall, Mark Crawford, Terry Brown, Terry Vaughan, Wilson Whidden, Nelson Green, Bill Dampier, Phalbe Henriksen, Nora Thompson, Percy Sullivan and Dean Weaver.

Chairman Johnson called the workshop to order at 11:23 a.m.

DISCUSSION CONCERNING HEALTH INSURANCE WAIVER—COMM. COOPER:

Commissioner Cooper explained the concept being proposed. He is proposing that a mechanism be created that allows an employee to opt-out of the County's health insurance coverage, and if they opt out of the coverage, that they receive a sum of \$225.00 per month in additional pay. The Board will save approximately \$175 in insurance premiums for each employee per month who chooses to opt out. This would mean a net annual savings of \$2,100.00 for each employee.

Discussion ensued, which was not limited to but included the following: The risk of employees becoming uninsured by declining the County insurance, requiring proof of other insurance prior to opting out, percentage of participation required by Av-Med before premiums are affected, the increase in Workers' Comp, social security and retirement costs caused by salary increases,

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allocation for insurance versus increase in salary, cost for family coverage and deadlines for preparing a request for proposals for insurance.

Commissioner Cooper said that he would meet again with Clerk Norman, Jim Farrell and the insurance company to address some more specific issues in an attempt to get something more concrete and bring back to the Board for consideration at a later date.

DISCUSSION CONCERNING CABLE FRANCHISES—TERRY BROWN: Mr. Brown said that some of the cable franchise agreements have expired. A recent amendment to state statutes supersedes the need for the County to have its own individual franchise agreements, and will generate more revenue for the County than what is generated under the existing franchise agreement.

With the Board's permission, he will begin revising the County ordinances so as to take advantage of the changes in state statute. There are some timing issues involved relating to the new rates authorized by the statute, and adoption of the ordinance by September 1, 2004, will not become effective until 2005. The County obviously does not wish to lose the revenues being received for the balance of this year. He will be preparing an ordinance that would continue at the existing rates, under the existing contracts through the remainder of this year, so as not to lose the interim monies, and then begin implementing the statutory provisions beginning January 1, 2005.

Mr. Mike McCoy, with New River Cablevision, expressed his concern regarding the expiration of their franchise agreement with the County.

Mr. Brown said that the County would continue to operate under the assumption that the current franchise agreement will be extended for the remainder of this calendar year.

Mr. McCoy said that March 1, 2004, they would be realigning their channel line-ups to provide more channels and channel packages.

Mr. Brown said that Mr. McCoy is inquiring as to whether the County requires pre-approval of rate increases or restructuring of rate plans. He will have to review the franchise agreement and advise Mr. McCoy accordingly.

DISCUSSION CONCERNING PERSONNEL POLICIES MANUAL—TERRY BROWN: Mr. Brown said that he is in the process of finalizing the language for the various proposed changes to the Personnel Policies Manual. He asked if there are any other areas that need to be addressed, modified or amended that should be incorporated into the changes.

Discussion ensued, which was not limited to but included the following: Drug testing/screening, drivers' license, record checks and physicals, what prohibits or precludes employment with the County, and drug free workplace.

Mr. Brown will draft the amendments for Board review and approval.

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DISCUSSION ON GUIDELINES CONCERNING ZONING ISSUES—WILSON

WHIDDEN: Mr. Whidden said that he needs some guidelines regarding the County sponsoring rezoning applications.

After brief discussion, Commissioner Cooper suggested creating a window, 30-60 days, to allow property owners to request that the Board sponsor a rezoning application only in the cases wherein they suggest was rezoned inappropriately or by mistake, and that the Board consider it during that window. There has to come a time when the window is closed and once it is, that the normal rezoning provisions are followed. At the end of the window, sit down with the Zoning Board in a workshop setting and review each of the parcels and make a determination of whether or not the Board feels comfortable being the applicant and change them all at one time.

Discussion ensued, which included but was not limited to the following: Areas within the County where there are zoning problems, determining what a parcel of property was zoned prior to the LDR, notifying property owners, and a 90-day period at the beginning of each year for property owners to request Board sponsorship.

There was Board consensus to, at the next regular meeting, establish a period of time at the beginning of each year for property owners to request Board sponsorship for the rezoning of their property. It will be the burden of the property owner to prove that their property was one of those rezoned and what the zoning was prior to the LDR.

DISCUSSION CONCERNING KEYSTONE AIRPARK AUTHORITY—COMM.

COOPER: Commissioner Cooper said that Mr. Brolin in Terry Brown's office has researched this issue and has presented a report, (a copy is located in Supplement File No. 02-02-04). The gist of the report is that this is Bradford County's land and Bradford County's zoning. Our County Attorney has made the recommendation that not only should Bradford County handle the rezoning, it is something that cannot be delegated to someone else; it is our duty.

In conversations with Mr. Brown and Mr. Kopelousos, who represents the City of Keystone Heights, the idea has come up of what needs to be done to fix the problem and make it easier for everyone to understand what they are doing in the future: Amend Bradford County's zoning code and incorporate into the code the various maps, zoning and use classifications that have been put together already. Commissioner Cooper recommended that the Board instruct Mr. Brown to begin the process of amending the zoning code, accordingly.

Mr. Dean Weaver said that there are four people waiting to construct buildings to house airplanes and the current zoning does not allow it. As he has previously mentioned, approximately \$11,000.00 in tax revenue will be generated just off of three properties.

There was brief discussion concerning the Camp Blanding buffer zone.

At the suggestion of Ms. Thompson, there was Board consensus for the Planning Council to prepare the amendment, and to waive the June application date for a large-scale amendment.

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DISCUSSION CONCERNING MAINTENANCE AT JAIL—CHAIRMAN JOHNSON:

This item was not discussed.

DISCUSSION CONCERNING MAJOR MEDICAL INMATE EXPENSES—CHAIRMAN JOHNSON: This item was not discussed.

DISCUSSION ON VOLUNTEER FIRE DEPARTMENT TRAINING—COMM.

HERSEY: He and Mr. Sullivan have been working together to determine the best avenue by which to provide the 160 hours of training that the state will be requiring.

Mr. Sullivan reviewed the three different ways to accomplish the training:

- 1) Equivalency Testing: Florida Fire College would set up test areas to test those individuals who are currently in the fire department. If an individual fails a certain portion of the test, then there would be a booth set up for that individual to work on that weakness and then re-test.
- 2) Bring instructors to the County and set up modules two nights per week to teach the various segments. Upon completion of all of the modules, that individual would be tested and if they pass, would receive a certificate stating that they meet the 160-hour requirement. This in-house method would be the most cost effective.
- 3) Attend the College: \$639.00 per member at 25 members, bringing it to almost \$16,000.00.

Mr. Sullivan said that original date of compliance was set for 2005, which the state has now back off from, and no one is sure what the new date is.

Following extensive discussion, Chairman Johnson asked Mr. Sullivan to research the pros and cons for the in-house training method and bring a final recommendation to the Commission.

There being no further business, the workshop adjourned at 12:55 p.m.

**BOARD OF COUNTY COMMISSIONERS
BRADFORD COUNTY, FLORIDA**

HERMAN JOHNSON, CHAIRMAN

ATTEST: _____
RAY NORMAN, CLERK TO THE BOARD

These minutes typed by:

Marlene K. Stafford, Deputy Clerk